

**COMMISSION RELEASE ACKNOWLEDGEMENT
AND
RELEASE OF CLAIMS**

The undersigned acknowledges and agrees that the amount of P_____ (PHP) received from UHS Essential Health Philippines, Inc. (“UHS”) represents the release of the 30% and 12% (as applicable) of the commission earned for the commission week _____ under Distributorship ID # _____, which was withheld by UHS pursuant to Section 3.18 of the UHS Policies & Procedures (hereinafter referred to as the “Commission Release”).

As consideration for the above-mentioned Commission Release, the undersigned hereby expressly, irrevocably, unconditionally, and completely releases and hold harmless UHS (and each of its stockholders, directors, officers, employees, agents, assigns, attorneys, representatives, affiliates, divisions, parent companies, and subsidiaries) from any and all liabilities, actions, claims or demands for damages, costs, loss of use, loss of services, expenses, compensation, consequential damages, and causes of action of any kind or nature whatsoever, which the undersigned had, has, or may claim to have against UHS, arising out of or relating to the payment of the Commission Release, as of the date of this Commission Release Acknowledgement and Release of Claims (hereinafter collectively referred to as “Claims”).

The undersigned promises not to file, or permit to be filed on his/her behalf, any lawsuit, charge, or complaint against UHS with any administrative agency (except as allowed by law) or with any state or federal court asserting any Claims released herein. In addition, the undersigned waives any right to recover damages, costs, and attorney’s fees in any action brought by the undersigned or by any other party or entity on the undersigned’s behalf asserting any Claims released herein.

The undersigned warrant and represent that they have carefully read and understand all terms of this Commission Release Acknowledgement and Release of Claims. This Commission Release Acknowledgement and Release of Claims is executed voluntarily and with full knowledge of its significance.

The undersigned represents and warrants that s/he is the sole and lawful owner of every Claim that s/he purports to release herein, and that s/he has not previously assigned or transferred any Claim or portion of a Claim to any entity. In the event that the representation and warranty is false, and any such claim is asserted against UHS, then the undersigned shall indemnify, defend, and hold harmless UHS against which such claim or matter is asserted.

[Full name of Associate and ID#]

Date